

# ROCKY POINT ICE CREAM – 2020 HIRING APPLICATION FORM

**\*\* Please carefully read the information below regarding important hiring fair dates \*\***

## **PORT MOODY LOCATION – HIRING FAIR**

We are only accepting applications during our Hiring Fair on April 4<sup>th</sup> & 5<sup>th</sup>, held at our Port Moody store. You must show up in person with a copy of your resume and the completed application form (below). Please note that it is favourable for you to attend the hiring fair in person. We will only accept applications via email on the hiring fair dates and times. Due to the volume of applications we receive, we will not be accepting applications after April 5<sup>th</sup>.

## **NEW WESTMINSTER LOCATION**

We are currently hiring for our New Westminster location. Resumes and applications must be handed in, in person by 6pm, Sunday March 15<sup>th</sup>. If you can not make it to the store in person, please email a copy of your resume and the completed hiring application (below) to [hireme@rockypointicecream.com](mailto:hireme@rockypointicecream.com)

## **COQUITLAM LOCATION**

We are **NOT** currently hiring for our Coquitlam location. We will post on social media if any positions come available.

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Please note that we place a lot of weight on how this application is filled out when making our hiring decisions. Please answer all questions. If you submit an incomplete application, you will not be considered for a position.

## Applicant Information

Name & Age <i>(we require your age as there are different laws for hiring anyone under 14 years old)</i>		
Preferred Pronoun <i>(please circle one)</i>		
<b>HE</b>	<b>SHE</b>	<b>THEY/THEM</b>
What position are you applying for? <i>(please circle one)</i>		
<b>SCOOPER</b>		<b>MANAGER</b>
Which location would you like to work at? <i>(please circle all that apply)</i>		
<b>PORT MOODY</b>		<b>NEW WESTMINSTER</b>
Do you have your FOODSAFE Level 1 Certificate?		
Address:		
Phone:		
Email:		
School & Grade (if you are in grade 12 – what do you intend to do after highschool? If you are in university, what program/year?)		
How many hours per week would you want to work in the <b>SUMMER</b> ? How many in the <b>FALL</b> ?		
If hired, by what date would you like to (or be able to) start working?		
If hired, are you committed to working through <b>September 7<sup>th</sup>, 2020</b> ? If not, please explain why.		

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## Availability Blocks

**\*\* Please fill out the upcoming blocks that apply**

<b>SPRING BREAK</b> <b>March 14<sup>th</sup> – March 29<sup>th</sup>, 2020</b>	<i>Please list <b>UNAVAILABLE</b> time frames.</i> <i>EG. Mon – Friday in School 8-3pm &amp; soccer Thursday 5pm – 9PM</i>				
Do you know your availability? <i>(please circle one)</i>	<b>YES</b>	<b>NO</b>	<b>UNSURE</b>	<b>UNAVAILABLE</b>	
How many shifts per week <i>(please circle one)</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Weekday - Unavailable time frames					
Weekend – Unavailable time frames (including Friday nights)					

<b>SPRING</b> <b>March 30<sup>th</sup> – June 27<sup>th</sup>, 2020</b>	<i>Please list <b>UNAVAILABLE</b> time frames.</i> <i>EG. Mon – Friday in School 8-3pm &amp; soccer Thursday 5pm – 9PM</i>				
Do you know your availability? <i>(please circle one)</i>	<b>YES</b>	<b>NO</b>	<b>UNSURE</b>	<b>UNAVAILABLE</b>	
How many shifts per week <i>(please circle one)</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Weekday - Unavailable time frames					
Weekend – Unavailable time frames (including Friday nights)					

<b>SUMMER</b> <b>June 30 – September 3, 2020</b>	<i>Please list <b>UNAVAILABLE</b> time frames.</i> <i>EG. Mon – Friday in School 8-3pm &amp; soccer Thursday 5pm – 9PM</i>				
Do you know your availability? <i>(please circle one)</i>	<b>YES</b>	<b>NO</b>	<b>UNSURE</b>	<b>UNAVAILABLE</b>	
How many shifts per week <i>(please circle one)</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Weekday - Unavailable time frames					
Weekend – Unavailable time frames (including Friday nights)					

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## Availability Blocks - Continued

<b>FALL</b> <b>September 4 – December 31st, 2020</b>	<i>Please list <b>UNAVAILABLE</b> time frames.</i> <i>EG. Mon – Friday in School 8-3pm &amp; soccer Thursday 5pm – 9PM</i>				
Do you know your availability? <i>(please circle one)</i>	<b>YES</b>	<b>NO</b>	<b>UNSURE</b>	<b>UNAVAILABLE</b>	
How many shifts per week <i>(please circle one)</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Weekday - Unavailable time frames					
Weekend – Unavailable time frames (including Friday nights)					

<b>CHRISTMAS BREAK</b> <b>December 20<sup>th</sup> – January 4<sup>th</sup>, 2021</b>	<i>Please list <b>UNAVAILABLE</b> time frames.</i> <i>EG. Mon – Friday in School 8-3pm &amp; soccer Thursday 5pm – 9PM</i> <b>** WE ARE CLOSED ON CHRISTMAS DAY</b>				
Do you know your availability? <i>(please circle one)</i>	<b>YES</b>	<b>NO</b>	<b>UNSURE</b>	<b>UNAVAILABLE</b>	
How many shifts per week <i>(please circle one)</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Weekday - Unavailable time frames					
Weekend – Unavailable time frames (including Friday nights)					

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## Questionnaire

Do you currently have any other regular commitments in addition to your work schedule? If so, please tell us about them and how they will affect your schedule. I.E. sports, volunteering, caring for siblings, etc.
Do you participate in any competitive sports/activities? If so, what sport/activity? And at what level?
Do you have any upcoming vacations? If so, please list them below (include dates if possible).
How do you plan to get to work (drive, transit, walk)?
Do you have another job? <b>YES</b> <b>NO</b> If <b>YES</b> , what days and times do you work there?
Would you like to work on the 3 Rocky Point Ice Cream food trucks as a scooper during the summer? <b>YES</b> <b>NO</b>
Do you know anyone who currently or has previously worked here? If so, please list their names.

Getting to know you is important so we can create a fun, team-oriented crew. Please share some fun information about yourself!

What is your current favourite song?
What is your favourite Rocky Point Ice Cream flavour?
Do you prefer cats or dogs? Why?
Who is your favourite cartoon character? Why?
Who is a famous person that you admire? Why?

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**We want to get to know you a little more! Below are a few questions for you to answer creatively and really showcase who you are, and how you stand out from the crowd.**

*\*\* Please note – If you **DO NOT** answer these questions, you will **NOT** be considered for a position.*

*QUESTION 1 – Why do you think you would be a good fit for a job at RPIC?*

*QUESTION 2 - The customers can be demanding, the store can get noisy and crowded, you need to fulfill orders correctly. In addition to scooping, you will be asked to pick up trash, clean bathrooms, mop the floor, and do dishes – All while keeping a smile on your face, and being friendly and respectful towards customers and your co-workers. Please tell us how you will handle this?*

*QUESTION 3 – Why do you think you will enjoy being a part of our team?*

*QUESTION 4 – If you still live at home, what chores are you responsible for? List all the chores and how often you are required to complete them.*

*QUESTION 5 – What is your opinion on getting paid by your parents for receiving good grades? Please explain your answer.*

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*QUESTION 6 – Do you pay rent or board at home?*

*QUESTION 7 – What are you saving for and why?*

*QUESTION 8 – What do you want to be when you grow up and why?*

*QUESTION 9 – If you are a university/college student, what are you studying and what inspired you to choose that program/field?*

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*QUESTION 10 – Tell us what a 'perfect summer day' (or weekend) looks like to you and why.*

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## OUR REQUIREMENTS

We expect our team members to be courteous, friendly, and engaging – every customer gets a smile and a welcome. We want our customers to feel great about their visit and our scoop team is a huge part of it. We expect you to treat everyone, especially your scoop mates, with professionalism and respect. We want you to have fun at work, but at the same time, we expect you to behave – we do not tolerate horseplay or harassment of any kind directed towards customers, other team members, or anyone else you come into contact with.

As much as we'd love to allow everyone the flexibility to work whenever is most convenient for them, the reality of our business is that most of our customer traffic occurs in the **evenings and on the weekends**, especially weekend nights. So those are the important times when we need you to be available to work so that our customers get the great experience that they deserve.

School responsibilities should come first, so we'll be as flexible as possible in scheduling shifts around your school or sports schedule within reason and notice. In return, we ask that you be flexible in understanding that if the weather is cold or rainy, your shift may be canceled.

A job requirement is that you be 'available' to work **every weekend** during the summer (within reason: one or two missed weekends during the summer is understandable, provided you've let us know at least one month in advance.) **If you can't commit to this, please don't apply!**

A strong work ethic is extremely important to our success. If you are scheduled to work, it is expected that you will make every possible effort to make that shift. Not showing up for an assigned shift (which is considered job abandonment) will result in immediate loss of your job.

**I have read and understand the requirements listed above, and I promise that I can commit to them.**

**Print Name** \_\_\_\_\_

**Signature** \_\_\_\_\_

**Date** \_\_\_\_\_ *(dd/mm/yyyy)*

**Thank you for applying!**