



Rocky Point Ice Cream – Application Form 2019

We put a lot of weight on how this application is filled out when making our hiring decisions. Answer all of the questions – if your application is incomplete you will not be hired.

Applicant Information:

Name + Age (We require an age from you as there are different laws for hiring anyone under 14 years old):

What position are you applying for? (Manager or Scooper?)

Address:

Phone:

Email:

School + Grade (And if you are in Grade 12 what do you intend to do after High School?):

How many shifts per week would you want to work in the Summer?

If hired, by what date would you start working?

If hired, are you committed to working through September 2nd 2019? If not, please explain why.

	Availability:	
Spring Break (March 15th – April 1, 2019)	Yes _____	No _____
Spring (April – June 27th, 2019)	Yes _____	No _____
Summer (June 30 – September 3, 2019)	Yes _____	No _____
Fall 2019 (September 3 – December 2019)	Yes _____	No _____
Christmas 2019 (December 20th – January 4th 2020)	Yes _____	No _____

***Rocky Point Ice Cream is CLOSED on Christmas Day + Boxing Day

<p>Spring Break (March 15-April 1)</p> <p>Please indicate how many shifts for each you would like per week (I.e. 2 weeknights, 1 weekend day, and 1 weekend night)</p>	<p>Please indicate If you have any other regular commitments during this period on the weekdays or weekends that make you unavailable to work i.e. soccer, basketball etc.</p>
Weekdays:	
Weekday Nights:	
Weekend Afternoons:	
Weekend Nights:	
<p>Spring (April 3 – June 30)</p>	<p>Please indicate If you have any other commitments during this period on the weekdays or weekends that make you unavailable to work i.e. soccer, basketball etc.</p>
Weekdays:	
Weekday Nights:	
Weekend Afternoons:	
Weekend Nights:	
<p>Summer (July 1 – September 3)</p>	<p>Please indicate If you have any other commitments during this period on the weekdays or weekends that make you unavailable to work i.e. soccer, basketball etc.</p>
Weekdays:	
Weekday Nights:	
Weekend Afternoons:	
Weekend Nights:	
<p>Fall (September 4 – December 20)</p>	<p>Please indicate If you have any other commitments during this period on the weekdays or weekends that make you unavailable to work i.e. soccer, basketball etc.</p>
Weekdays:	
Weekday Nights:	
Weekend Afternoons:	
Weekend Nights:	
<p>Christmas (December 21 – January 4 2019)</p>	<p>Please indicate commitments during this period on weekdays or weekends that make you unavailable to work i.e. soccer, basketball, church etc.</p>
Weekdays	
Weekday Nights	
Weekend Afternoons	
Weekend Nights	

Do you have any other regular commitments currently or in the near future in addition to your work schedule? If so tell us about them, and how they will affect your schedule i.e. Rep Sports, Volunteering, caring for siblings etc.:

Do you have any upcoming vacations? If so, when?

How will you get to work?

Do you have another job? YES NO If Yes, what days and times do you work there?

Are you able to work on the 3 Rocky Point Ice Cream Food Trucks during the Summer?
YES NO

Do you know anyone that works here currently or previously? If so, please list their names.

Getting to know you is important to us in helping to create a fun, team-oriented crew. Please share some fun stuff about yourself:

Your current favourite song?

Your favorite Rocky Point Ice Cream flavour?

Do you prefer cats or dogs?

Your favorite cartoon character?

A famous person you admire and why?

We want to get to know you a little more! Below are a few questions for you to be creative and showcase who you are and how you stand out from the crowd. If you don't write anything, we will not hire you though! Really!!

QUESTION 1: Why do you think you would be a good fit for RPIC? The customers can be demanding, the store can get noisy and crowded, you need to fulfill orders correctly, in addition you may be asked to pick up trash, clean bathrooms, mop the floors, and do dishes, while keeping a smile on your face, being friendly and respectful to your co-workers and customers. How will you handle it?

QUESTION 2: Tell us why you think you will enjoy being a part of our team?

QUESTION 3: If you still live at home, what chores are you responsible for? List all the chores and how often you are required to complete them.

QUESTION 4: What is your opinion of getting paid by your parents for good grades? Explain your answer.

QUESTION 5: Do you pay rent or board at home?

QUESTION 6: What are you saving for and why?

QUESTION 5: What do you want to be when you grow up and why?

Our Requirements:

We expect our team members to be courteous, friendly, and engaging – every customer gets a smile and a welcome. We want our customers to feel great about their visit and our scoop team is a huge part of it. We expect you to treat everyone, especially your scoop mates, with professionalism and respect. We want you to have fun at work, but at the same time, we expect you to behave – we do not tolerate horseplay or harassment of any kind directed towards customers, other team members, or anyone else you come into contact with.

As much as we'd love to allow everyone the flexibility to work whenever is most convenient for them, the reality of our business is that most of our customer traffic occurs in the evenings and on the weekends, especially weekend nights. So those are the important times when we need you to be available to work so that our customers get the great service that they expect.

School responsibilities should come first, so we'll be as flexible as possible in scheduling shifts around your school or sports schedule within reason and notice. In return, we ask that you be flexible in understanding that if the weather is cold or rainy, your shift may be canceled.

A job requirement is that you be available to work every weekend during the summer (within reason: one or two missed weekends during the summer is understandable, provided you've let us know at least one month in advance.) **If you can't commit to this, please don't apply!** We've replaced team members in the past for not living up this commitment.

A strong work ethic is extremely important to our success. If you are scheduled to work it is expected that you will make every possible effort to meet that shift. Not showing up for an assigned shift, considered job abandonment, will result in immediate loss of your job. In addition, complete honesty and trust is an absolute requirement, and any violation will lead to dismissal.

I've read and understand these requirements, and I promise that I can commit to them:

X _____

Thanks for applying!