



## Rocky Point Ice Cream – Application Form 2018

We put a lot of weight on how this application is filled out when making our hiring decisions. Answer all of the questions – if your application is incomplete you will not be hired.

### **Applicant Information:**

Name + Birthday:

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Address:

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Phone:

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Email:

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School:

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How many shifts per week would you want to work in the Summer?

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If hired, by what date would you start working?

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If hired, are you committed to working through September 3<sup>rd</sup> 2018? If not, please explain why.

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Are you able to work:

**Spring Break ( March 16<sup>th</sup> – April 3, 2018)**

Yes \_\_\_\_\_

No \_\_\_\_\_

**Spring ( April – June 29<sup>th</sup>, 2018)**

Yes \_\_\_\_\_

No \_\_\_\_\_

**Fall 2018 (September 4 – December 2018)**

Yes \_\_\_\_\_

No \_\_\_\_\_

**Christmas 2018 ( December 21<sup>st</sup> – January 4<sup>th</sup> 2019)**

Yes \_\_\_\_\_

No \_\_\_\_\_

**\*\*\*Rocky Point Ice Cream is CLOSED on Christmas Day + Boxing Day**

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Please mark the times when you'd normally be available to work for all the  
above seasons on the next page.

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<b>Spring Break (March 16 – April 3)</b>	<b>Weekday DAY</b> 8am-4:30pm	<b>Weekday NIGHTS</b> 4:30pm-11PM	<b>Weekend DAYS</b> 8am – 4:30pm	<b>Weekend NIGHTS</b> 4:30pm-11:30pm
# of shifts willing to work : _____				
Weekday Afternoons				
Weekday Nights				
Weekend Afternoons				
Weekend Nights				
<b>Spring (April 3 – June 30)</b>	<b>Weekday DAY</b> 8am-4:30pm	<b>Week NIGHTS</b> 4:30pm-11PM	<b>Weekend DAYS</b> 8am – 4:30pm	<b>Weekend NIGHTS</b> 4:30pm-11:30pm
# of shifts willing to work : _____				
Weekday Afternoons				
Weekday Nights				
Weekend Afternoons				
Weekend Nights				
<b>Summer (July 1 – September 3)</b>	<b>Weekday DAY</b> 7:30am-4:30pm	<b>Week NIGHTS</b> 4:30pm-12AM	<b>Weekend DAYS</b> 7:30am – 4:30pm	<b>Weekend NIGHTS</b> 4:30pm-12AM
# of shifts willing to work : _____				
Weekday Afternoons				
Weekday Nights				
Weekend Afternoons				
Weekend Nights				
<b>Fall (September 4 – December 20)</b>	<b>Weekday DAY</b> 8am-4:30pm	<b>Week NIGHTS</b> 4:30pm-9:30PM	<b>Weekend DAYS</b> 8am – 4:30pm	<b>Weekend NIGHTS</b> 4:30pm-10pm
# of shifts willing to work : _____				
Weekday Afternoons				
Weekday Nights				
Weekend Afternoons				
Weekend Nights				
<b>Christmas (December 21 – January 4 2019)</b> ***Closed Christmas Day + Boxing Day	<b>Weekday DAY</b> 8am-4:30pm	<b>Week NIGHTS</b> 4:30pm-9:30PM	<b>Weekend DAYS</b> 8am – 4:30pm	<b>Weekend NIGHTS</b> 4:30pm-10pm
# of shifts willing to work : _____				
Weekday Afternoons				
Weekday Nights				
Weekend Afternoons				
Weekend Nights				

Do you have any other commitments currently or in the near future that will affect your work schedule?  
Please list i.e. Sports, Volunteering, caring for siblings etc:

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Do you have any upcoming **planned** vacations? If so, when?

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How will you get to work?

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Do you have another job (if so what are your hours there?)

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Are you able to work on the 2 Rocky Point Ice Cream Food Trucks during the Summer?

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Do you know anyone that works here currently or previously?

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**Getting to know you is important to us in helping to create a fun, team-oriented crew. Please share some fun stuff about yourself:**

Your current favourite song?

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Your favorite Rocky Point Ice Cream flavour?

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Do you prefer cats or dogs?

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Your favorite cartoon character?

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A famous person you admire and why?

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**We want to get to know you a little more! Below are a few questions for you to be creative and showcase who you are and how you stand out from the crowd. If you don't write anything, we will not hire you though! Really!!**

**QUESTION 1:** Working in an ice cream shop looks like fun, which it is, but it's a lot of hard work. The customers can be demanding, it gets hot, there's a lot of pressure to fill orders quickly and correctly, you have to work when other kids are out having fun, and you have to be willing to pick up trash, clean utensils, bathrooms, floors, etc., and do it with a smile.

Do you think you can handle it? Tell us why you think you will like it. (You don't have to write a long essay – just a few sentences to tell us why you feel you'll enjoy being part of our team – but we base a lot of our decision on how you answer this.)

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**QUESTION 2:** What chores are you responsible for at home? List all the chores and how often you are required to complete them.

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**QUESTION 3:** What is your opinion of getting paid by your parents for good grades? Explain your answer.

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**QUESTION 4:** What are you saving for and why?

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**QUESTION 5:** What do you want to be when you grow up and why?

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## Our Requirements:

We expect our team members to be courteous, friendly, and engaging – every customer gets a smile and a welcome. We want our customers to feel great about their visit and our scoop team is a huge part of it. We expect you to treat everyone, especially your scoop mates, with professionalism and respect. We want you to have fun at work, but at the same time, we expect you to behave – we tolerate no horseplay and no harassment of any kind directed towards customers, other team members, or anyone else you come into contact with.

As much as we'd love to allow everyone the flexibility to work whenever is most convenient for them, the reality of our business is that most of our customer traffic occurs in the evenings and on the weekends, especially weekend nights. So those are the important times when we need you to be available to work so that our customers get the great service that they expect.

School responsibilities should come first, so we'll be as flexible as possible in scheduling shifts around your school or sports schedule. In return, we ask that you be flexible in understanding that if the weather is cold or rainy, your shift may be canceled.

A job requirement is that you be available to work **every weekend** during the summer (within reason: one or two missed weekends during the summer are understandable, provided you've let us know at least two weeks in advance.) **If you can't commit to this, please don't apply!** We've replaced team members in the past for not living up this commitment.

A strong work ethic is extremely important to our success. If you are scheduled to work it is expected that you will make every possible effort to meet that shift. **Not showing up for an assigned shift will result in immediate loss of your job.** In addition, complete honesty and trust is an absolute requirement, and any violation will lead to dismissal.

**I've read and understand these requirements, and I promise that I can commit to them:**

X \_\_\_\_\_

**Thanks for applying!**